

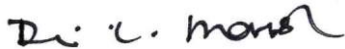
## **Modern Slavery Statement – 2021**

### **VS Salons UK Ltd**

Through our internal policies and procedures, we strive to ensure that slavery and human trafficking is not taking place within our organization. Examples of (but not limited to) these procedures are:

- our Human Rights and Equal Opportunities policy
- our employee handbook and its various policies and procedures
- the right to work checks we undertake at the recruitment stages
- national minimum wage audits.

We also request statements from our suppliers and service providers to ensure we are taking steps to use appropriate and ethical supply chains.



Diane Marsh  
UK Director Of Operations