## SASSOON

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#### **RICK ASSESSMENT FOR COVID-19**

What are the hazards?	Who might be harmed	Controls Required	Additional Controls	Action by who?	Action by when?	Done
Spread of Covid-19 Coronavirus	Staff     Visitors to your premises     Cleaners     Contractors     Drivers     Vulnerable groups — Elderly, Pregnant workers, those with existing underlying health conditions     Anyone else who physically comes in	<ul> <li>Hand Washing</li> <li>Hand washing facilities with soap and water in place.</li> <li>Stringent hand washing taking place.</li> <li>See hand washing guidance.</li> <li><a href="https://www.nhs.uk/live-well/healthy-body/best-way-to-wash-your-hands/">https://www.nhs.uk/live-well/healthy-body/best-way-to-wash-your-hands/</a></li> <li>Drying of hands with disposable paper towels.</li> <li><a href="https://www.nursingtimes.net/news/research-and-innovation/paper-towels-much-more-effective-at-removing-viruses-than-hand-dryers-17-04-2020/">https://www.nursingtimes.net/news/research-and-innovation/paper-towels-much-more-effective-at-removing-viruses-than-hand-dryers-17-04-2020/</a></li> </ul>	Employees to be reminded on a regular basis to wash their hands for 20 seconds with water and soap and the importance of proper drying with disposable towels. Also reminded to catch coughs and sneezes in tissues – Follow Catch it, Bin it, Kill it and to avoid touching face, eyes, nose or mouth with unclean hands. Tissues will be made available throughout the workplace.  Encourage staff to report any problems and carry out skin checks as part of a skin surveillance programme <a href="https://www.hse.gov.uk/skin/professional/health-surveillance.htm">https://www.hse.gov.uk/skin/professional/health-surveillance.htm</a>			

contact with you in relation to your business	<ul> <li>Staff encouraged to protect the skin by applying emollient cream regularly</li> <li>https://www.nhs.uk/conditions/emollients/</li> <li>Gel sanitisers in any area where washing facilities not readily available</li> </ul>	To help reduce the spread of coronavirus (COVID-19) reminding everyone of the public health advice - https://www.publichealth.hscni.net/news/covid-19-coronavirus  Posters, leaflets and other materials are available for display.  https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19	
	Cleaning  Frequently cleaning and disinfecting objects and surfaces that are touched regularly particularly in areas of high use such as door handles, light switches, reception area using appropriate cleaning products and methods. Also, after every client service.	Rigorous checks will be carried out by the leadership team to ensure that the necessary procedures are being followed.	
	Social Distancing  Social Distancing -Reducing the number of persons in any work area to	Staff to be reminded on a daily basis of the importance of social distancing both in the workplace and outside of it.	

comply with the 2-metre (6.5 foot) gap	Management checks to ensure this is adhered		
recommended by the Public Health	to.		
Agency			
https://www.publichealth.hscni.net/n			
ews/covid-19-coronavirus			
https://www.gov.uk/government/pub			
lications/covid-19-guidance-on-social-			
distancing-and-for-vulnerable-people			
Taking steps to review work schedules			
including start & finish times/shift			
patterns, working from home etc. to reduce number of workers on site at			
any one time. Also relocating workers			
to other tasks.			
Redesigning processes to ensure social			
distancing in place.			
distancing in place.			
Conference calls to be used instead of			
face to face meetings.			
rade to race meetings.			
Ensuring sufficient rest breaks for staff.			
Social distancing also to be adhered to			
in canteen area and smoking area.			

Wearing of Gloves			
Where Risk Assessment identifies wearing of gloves as a requirement of the job, an adequate supply of these will be provided. Staff will be instructed on how to remove gloves carefully to reduce contamination and how to dispose of them safely.	Staff to be reminded that wearing of gloves is not a substitute for good hand washing.		
Where RPE is a requirement for risks associated with the work undertaken the following measures will be followed-  Those using Non-disposable visors should clean the mask themselves before and immediately after using a suitable disinfectant cleaning wipe (check with manufacturer to avoid damaging the mask).	To minimise the risk of transmission of COVID-19 during wearing   taking off RPE the following additional measures should be carried out –  Wash hands before and after the test fitting face mask and visor.  Face pieces that cannot be adequately disinfected (e.g. disposable half masks) should not be used by more than one individual.  Reference https://www.cdc.gov/niosh/docs/2010-133/pdfs/2010-133.pdf		

# If anyone becomes unwell with a new continuous cough or a high temperature in the workplace they will be sent home and advised to follow the stay at home guidance.

Line managers will maintain regular contact with staff members during this time.

If advised that a member of staff or a client has developed Covid-19 and were recently on our premises the management team of the workplace will contact the Public Health Authority to discuss the case, identify people who have been in contact with them and will take advice on any actions or precautions that should be taken. https://www.publichealth.hscni.net/

#### **Mental Health**

Management will promote mental health & wellbeing awareness to staff during the Coronavirus outbreak and will offer whatever support they can to help

Internal communication channels and cascading of messages through line managers will be carried out regularly to reassure and support employees in a fast changing situation.

Line managers will offer support to staff who are affected by Coronavirus or has a family member affected.

Reference -

https://www.mind.org.uk/informationsupport/coronavirus-and-your-wellbeing/

www.hseni.gov.uk/stress

Regular communication of mental health information and open door policy for those who need additional support.